



Obed D. Louissaint serves as IBM vice president of human resources for IBM's Cognitive Solutions, Digital, Marketing and Research units as well as tech talent across the enterprise. In this role, Obed is responsible for the people strategies and investments for several of the company's fast-growing and most strategic parts of the information technology market – Watson, Watson Health, Watson IoT, education, security and commerce.

Obed was most recently vice president human resources of the HR Partner Organization, with global responsibility for the HR business partners who advise over 40,000 managers across the enterprise. The HR generalists are the client facing segment of the global team of HR professionals and collaborate with each of the functional disciplines to administer corporate policies and people solutions.

During his tenure, he has held successive HR roles across multiple geographies, business units and at the enterprise level leading diversity, workforce programs, and delivery centers across growth markets. Obed has led HR teams within several growth businesses to reinvent recruitment, talent management, compensation/incentives, and global mobility policies.

Obed is a graduate of Cornell University with a degree in Industrial Labor Relations with focus in Economics & Organizational Behavior. He is a trustee of the Student Agencies Foundation, on the Management Advisory Council for the National Academy of Minority in Engineering and a member of the INROADS alumni association.